MRO-TEK REALTY LIMITED CIN: L28112KA1984PLC005873

Registered & Corporate Office: No.6, New BEL Road

Chikkamaranahalli Bangalore 560054

Website: www.mro-tek.com, Phone: 080 42499000 Service & Support: 9845035626

Email ID: info@mro-tek.com

May 16, 2024

To

The Compliance Officer /Chief Financial Officer MRO - TEK Realty Limited Bangalore – 560 054.

COMPLIANCE CERTIFICATE - HR Department

We, the undersigned, in our respective capacities as Manager –HR, MRO - TEK Realty Limited ("the Company"), to the best of our knowledge and belief certify that:

We have complied with the Labour laws for the quarter ended 31st March, 2024 and to the best of our knowledge and belief, we state that:

- 1. these statements do not contain any materially untrue statement or omit any material fact or contain any statements that might be misleading;
- 2. all the compliance were completed well within the time limit provided by the statutory Authority.
- 3. till date there was no material non-compliance related to Labour Laws of India which effect or likely to effect the going concern of the Company.

Deputy Manager-HR

ARUN KUMPR.P

Place: Bangalore Date: 16.05.2024

Factory Address: No 29B, Electronic City, Hosur Road, Bangalore 560100, KA,

Phone No: 080 4249 9300